▟▛ | REPORTING CONCERNS

MIT is committed to maintaining a community of integrity and ethical behavior. The Institute encourages anyone with concerns about suspected wrongdoing or policy violations to report them to the appropriate contacts.

"A situation in my office is making me uncomfortable."

"I think this might violate MIT policy."

"I don't know where to report this."

Non-Retaliation Policy

MIT protects those who raise complaints or policy violations in good faith.

Where Should I Go?

1 Contact Your Supervisor
In most circumstances, a member of the MIT community should start by contacting his or her immediate supervisor.

2 Offices for Reporting Concerns

Audit Division	Business and financial practices	audit.mit.edu
Environment, Health & Safety Office	Lab safety and other EHS issues	ehs.mit.edu
Human Resources	Employment and workplace concerns	hr.mit.edu
Information Systems & Technology	Data and information security	ist.mit.edu/secure
Institute Discrimination & Harassment Response Office	Discrimination, harassment, and sexual misconduct	idhr.mit.edu
MIT Police	Criminal activity on campus	police.mit.edu/report-crime
Office of the Vice President for Research	Scientific or research misconduct	research.mit.edu
Research Administration Services	Sponsored research concerns	ras.mit.edu
Risk Management & Compliance Services	General compliance or policy issues	riskandcompliance.mit.edu/compliance

3 MIT Ombuds Office
This office serves as an independent, confidential resource where people can express concerns, resolve disputes, manage conflicts, and learn more productive ways of communicating. Contact the Ombuds Office at 617-253-5921 or ombuds@mit.edu.

4 Hotline
If you are still not sure where to go or would like to remain **anonymous**, MIT has established a hotline, hosted by a third party vendor, for reports of wrongdoing and violations of Institute policy. File a report online at **hotline.mit.edu or call 866-594-5221.**

MIT is committed to responsible and ethical conduct in the classroom, the workplace, and the laboratory.
 policies.mit.edu

▟▛ | **Risk Management & Compliance Services**

compliance@mit.edu
617-324-1893